



## Position Description

Position name	Volleyball Coaching
Position reports to	Director of Sport
Tenure	Contract, part time
Date	August 2026

### About St Margaret's

St Margaret's College offers a unique education for girls from Year 1 through to Year 13 for boarding and day girls. We have a dual pathway with NCEA and the International Baccalaureate Diploma programme and a strong emphasis on wellbeing and pastoral care as well as academic success. With a commitment to holistic education, balancing academic excellence with a multitude of co-curricular opportunities, St Margaret's College encourages students and staff to discover their passions and be the very best they can be.

A St Margaret's College education is founded on Anglican values with a focus on service and wellbeing and offered within a modern school environment promoting diversity, innovation, and sustainability. Each student is set up for success, joining a global alumni network of wāhine toa with the courage to embrace change, the confidence to lead, the desire to learn, and the drive to make a positive impact on the world.

### Our Vision

To create empathetic, confident and connected global citizens who value personal excellence and strive to make a positive difference.

### Our Purpose

Empowering girls to learn, live and lead.

### Our Values

Integrity – Kia pono, Excellence – Kia kairangi, Resilience – Kia manawaroa, Equality – Kia tōkeke, Higher purpose - Te pūtake.

### Position Purpose

To improve the skill development of volleyballers at St Margaret's College in order to produce performances and results at the highest level and to provide opportunities for all students participating in volleyball in a supportive and encouraging environment and at all times reflecting the culture of St Margaret's College.

## Key Accountabilities

Accountability	Expected deliverables
Coaching	<ul style="list-style-type: none"> <li>• Plan and deliver high-quality, age-appropriate training sessions that develop individual and team performance</li> <li>• Prepare athletes and teams for competition through effective technical, tactical, physical and mental skill development</li> <li>• Promote a positive, inclusive, and motivating team environment</li> <li>• Encourage commitment, accountability, resilience, sportsmanship and respect</li> <li>• Support athletes to achieve their individual and team goals while maintaining balance with academic commitments</li> <li>• Attend scheduled trainings, games, tournaments, meetings, and other programme commitments as required</li> <li>• Provide constructive and timely feedback to players to support ongoing development</li> <li>• Demonstrate professionalism and model behaviours consistent with the values of St Margaret's College</li> </ul>
Student Welfare and Support	<ul style="list-style-type: none"> <li>• Display passion and enthusiasm for volleyball and for working with young people</li> <li>• Positive role model and inspiration for young female athletes</li> <li>• Set high yet achievable goals and benchmarks and assist athletes to reach these with individual abilities</li> <li>• Demonstrate excellent time management skills and life balance strategies</li> <li>• Personal commitment to ensuring the health and wellbeing of the team and individuals</li> </ul>
Team Contribution and Communication	<ul style="list-style-type: none"> <li>• Uphold and enforce all College expectations of staff and student behaviour and personal presentation when representing the College</li> <li>• Demonstrate professionalism and be role models to the girls in our care. Consequently, our standard of grooming and dress should reflect this at all times. It is expected that you wear any items of clothing as issued by the College</li> <li>• Manage all communication including social media engagement in a manner that cannot be misconstrued. Any concerns to be raised with the Director of Sport immediately</li> <li>• A positive attitude when carrying out all delegated tasks at all times</li> <li>• Reliability for all commitments</li> </ul>
Health & Safety	<ul style="list-style-type: none"> <li>• Health &amp; Safety - comply with all SMC rules and procedures</li> <li>• Report all injuries, illnesses and incidents to the Director of Sport within 24 hours of injury/illness</li> </ul>
Being part of the St Margaret's team	<ul style="list-style-type: none"> <li>• Understand and adhere to all St Margaret College procedures, policies, guidelines, and standards of integrity and conduct</li> </ul>

## **Functional Relationships**

- Director of Sport
- Volleyball Convenor
- Volleyball Coaches
- Fitness Provider
- Parents of Volleyballers
- Volleyballers

## **Qualifications & Experience**

- Competent and experienced Volleyball coach