



## Behaviour Expectations

Positive behaviour is encouraged in the Boarding community. Staff and girls are expected to embrace the core values of:

**C**ommunity  
**H**eat  
**A**ttitude  
**R**espect/Responsibility  
**M**anners

Members of the Boarding community should be easily recognizable by regularly demonstrating their CHARM in the following ways:

**Community** All members of the community are encouraged to be:  
Aware of how their actions and behaviours affect those around them.  
Attend community events, such as the shared evening meal, house meetings and Boarders chapel.  
Invest in relationships across the age ranges

**Heart** Kindness, Compassion and Friendliness towards each other helps create a feeling of belonging and connect us together.

Being inclusive in your friendships,  
Joining in with others,  
Helping out when needed

**Attitude** Listening to instructions and responding positively to requests  
Being open to trying new experiences and meeting new people  
Treat others as you would like to be treated yourself

**Respect** Knocking and wait to be invited in to others bedrooms,  
Ask before borrowing items,  
Being quiet after lights out and letting others go to sleep,  
Looking after the house,  
Keeping personal belongings tidy and organized,  
Cleaning up after yourself and reporting accidental damage,  
High standards of grooming when in uniform and own clothing,  
Formal occasions such as grace acknowledged with silence

**Responsibility** Adhering to house guidelines,  
Completing allocated duties,  
Completing own prep and allowing others to do the same,  
Having room ready for morning room inspections  
Protecting valuable items by locking them away  
Making healthy choices with regular health meals and personal hygiene

**Manners** Speaking politely to each other,  
Walking when indoors,

Using correct table manners, such as sitting up and talking with those at your table, using cutlery, waiting until mouthful is finished before speaking

Greeting each other, opening doors for each other

Positive Behaviour will be acknowledged with in house awards such as "room of the day" and "best use of prep"

Boarders and staff can be nominated for the weekly "CHARM award" for displaying attitude and/or behaviour that embrace the core values of CHARM

## **INAPPROPRIATE BEHAVIOUR**

The wellbeing of those in our community is paramount, therefore, should inappropriate student behaviour occur, such as being disruptive, uncooperative or disrespectful, the following steps will be taken:

*Step 1:* Student will be asked to articulate the appropriate and expected behaviour and undertake to behave in this way.

*Step 2:* If inappropriate behaviour re-occurs, student will be required to develop a plan to rectify this with her House Manager, such as Behaviour Spotlight plan or Restorative Justice plan

*Step 3:* If the behaviour is further repeated then an appropriate consequence will be applied at the discretion of the House Manager, such as: ¼ hour extra duties, earlier bed time, gating, 2 hour extra duties.

*Step 4:* If the behaviour is further repeated, the House Manager will involve the Director of Boarding and if necessary the Executive Principal. More

serious consequences will be applied, such as extended gating (beyond 1 week), suspension or exclusion may occur

Note: Parents may be contacted at any time to discuss behaviour concerns

In cases of serious behaviour misconduct, step 4 will immediately apply.

Considered serious misconduct are:

Leaving Boarding House without following correct Leave procedure, being dishonest or misleading with Leave information, being later back than the agreed time without applying for an extension or falsifying Leave Documentation

Using, supplying or being in possession of inappropriate substances or items (Tobacco, alcohol, etc, weapons)

Being repeatedly disruptive, uncooperative or disrespectful

Bullying or Harassment

Theft

